





North West 1 February 2023











Welcome

Alex Holt, Chief Revenue Officer The Cashroom











Introduction

Dougie Russell, Accounting Partner Armstrong Watson











10:00 - Welcome

10:05 - Briefing

11:00 - Q&A

11:30 - Close





## Becoming a heroic professional

**1 FEBRUARY 2023** 









#### **Forbes**

Growth Stories: A New League Table Hails Fast-Growing U.K. Businesses



Charlotte Quince, co-founder of FEBE FEBE



CELEBRATING BRITAIN'S GREATEST ENTREPRENEURS



Q



#### CELEBRATE LEAD INSPIRE CHANGE

## WE CELEBRATE INCREDIBLE LEADERS TO INSPIRE OUR READERS TO DRIVE CHANGE AND ACHIEVE SUCCESS

DELOITTE'S GLOBAL CHAIR ON BREAKING THE GLASS CEILING AND THE IMPACT OF IMPOSTER SYNDROME

SHARON THORNE - GLOBAL CHAIR





#### Content

#### Consulting



































Partner Academy has truly been a gamechanger for me.

Emma Queen - Director, Fortus



#### 100 reasons not to



1 reason to

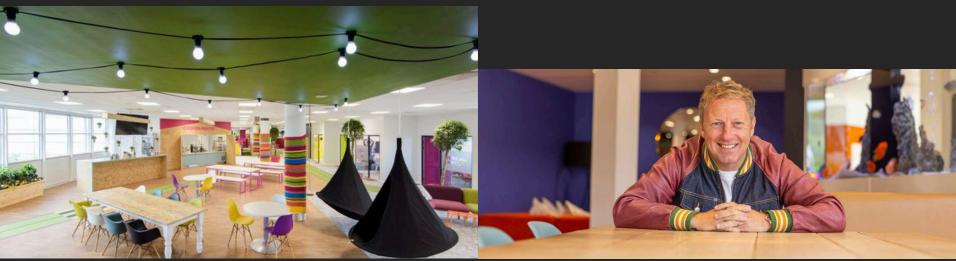


T F A = Results

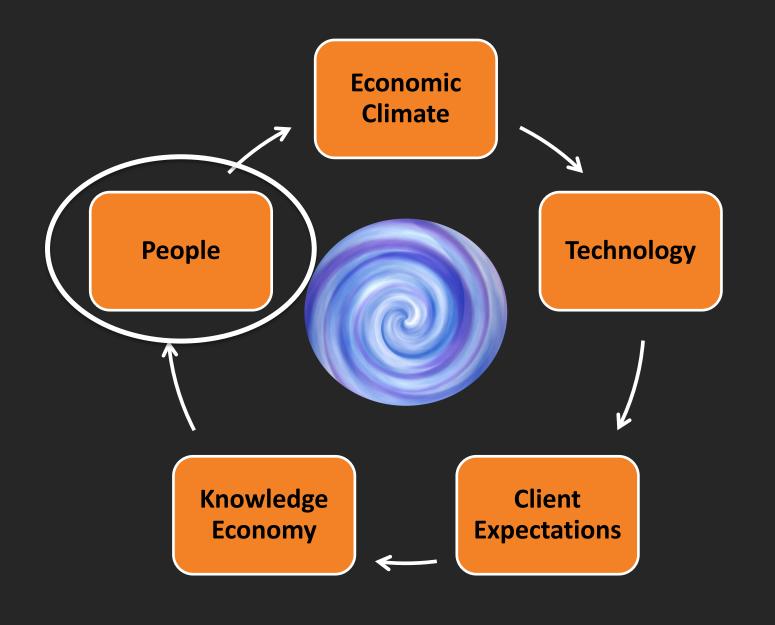












#### **Traditional**



**Progressive** 



**Stand out** 

Technical skills, integrity & trust

Technical skills, integrity & trust

Energy, enthusiasm & relationships Technical skills, integrity & trust

Energy, enthusiasm & relationships

Distinctive teams & unique client/work experience

£



Culture



**Engagement** 



Growth

#### Growth



#### **Engagement**



Culture



£

# An engaged employee is 87% less likely to leave their organization = reduced employee turnover costs and greater productivity

High workplace engagement contributes to a 20% increase in sales

Highly engaged employees contribute to a 21% greater profitability



## FAMOUS



## What do you want to be famous for? What is your one word encounter?

# THE SUNDAYTIMES 1000 BEST COMPANIES TO WORK FOR



 $\mathsf{sifted}/$ 

Join

wate investigation interview/

### Tech can make the legal sector better for women

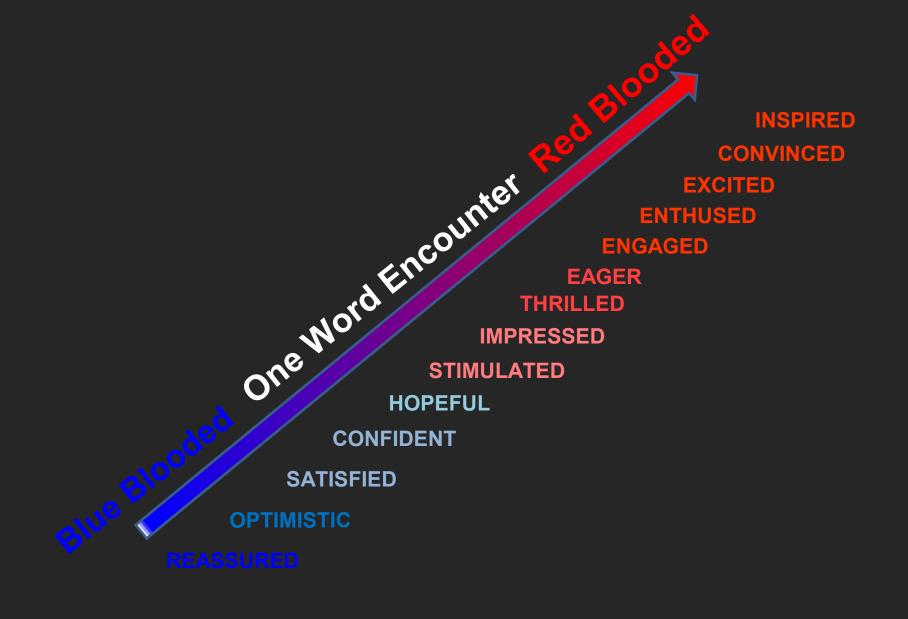




#### Blue blooded

#### **Red Blooded**

#### **One Word Encounter**



#### Blue Blooded

#### Red Blooded

#### **One Word Encounter**

#### **ENERGISED**

## Why do you do what you do? How do you achieve it? What do you do?



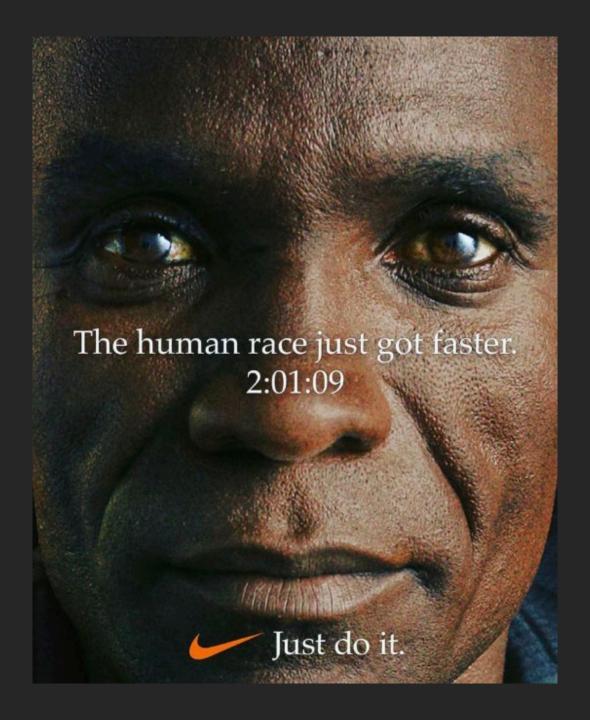
Jo Fairley Founder, Green & Black's

#### Have you got soul?

Today's customers are drawn to businesses with stories, which set out to change the world in some way; no matter how big or small.

#### Substance Values Story

Crowd of similar-looking outfits with no clear differentiator

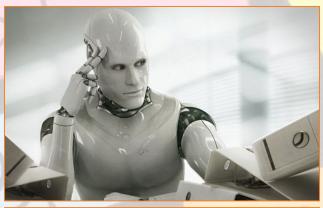


#### How do you create a killer first impression?

Five successful entrepreneurs give their insight into the top 6 things they look for when meeting advisers for the first time...

- Hone the clarity of your message
- 2. Cultivate your digital profile
- 3. Avoid the hard sell
- 4. Show you care
- 5. Be memorable
- 6. Be genuine and dress accordingly









**Proactive** 



Responsive



**Pragmatic, solutions focussed** 



Integrity



**Passionate** 



**Trusted adviser** 



Our people = the difference



Big enough to cope...



**Entrepreneurial** 



Forward thinking

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#### **Broadcasting your brand**











John Maffioli • You

Founder at FEBE.com - For Entrepreneurs, By Entrepreneurs & Growth 1... 2w · Edited · 🕓

This is Brie Read, the epic founder of tights and hosiery retailer Snag. In only 4 years she's built her turnover to £23m at a whopping 2 year growth rate of 152% # entering the FEBE Growth 100 at number 11 ...

The online retailer has diversified into leggins,T-shirts, skirts and swimwear and has more than 2m customers in 90 countries and is now eyeing expansion in America 🧩

One of the many things I think is so cool about this business is its incredibly loyal group of customers who are called 'Snaglers' ew who feel a huge connection to the brand.

For Entrepreneurs, By Entrepreneurs - Celebrating our nation's greatest dareto-doers 👏

**#business #growth #founders** 



Matt Crumpler and 294 others

31 comments · 4 reposts

#### Reactions

























Comment



Repost





24,380 impressions

View analytics





#### 5 clichés you need to stop using...

FYI. We need to touch base and reach out. Basically, it's time to jump off the cliché bandwagon and throw off the shackles of the...

Read More...



Head of Marketing & Business Development at



Yesterday

Hi thank you very much for liking my update, really appreciated. It would be very nice to up for a coffee in the future. Many thanks, John

9:01 AM

Hi John interesting article thanks. Are you London based? I'm at our offices in St Paul's every week so coffee would be good at some point. Email is

Door

9:06 AM

That's great - we're based in London. I've just emailed you as it would be very nice to meet for coffee.

Speak soon, John













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Emma Queen - Director, Fortus



www.partneracademy.co.uk







Questions & Conclusion

Philip Royle, Relationship Director Barclays Bank Plc

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