ArmstrongWatson®
Accountants, Business & Financial Advisers

Modern Slavery and Human Trafficking Statement

For the financial year ended 31 March 2026

Introduction

Armstrong Watson is a trading style of Armstrong Watson LLP, Armstrong Watson Audit Limited and Armstrong Watson Financial Planning Limited.

This statement is a single statement covering:

- Armstrong Watson LLP, a limited liability partnership registered in England and Wales, number OC415608;

- Armstrong Watson Audit Limited, a company registered in England and Wales, number 08800970; and

- Armstrong Watson Financial Planning Limited, a company registered in England and Wales, number 07208672,

together referred to in this statement as the "Armstrong Watson Entities", "we", "us" and "our".

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 by each Armstrong Watson Entity that is required to publish a statement under that section, and is adopted voluntarily by any Armstrong Watson Entity that is not itself required to publish a statement, as part of our approach to transparency, governance and risk management.

This statement sets out the steps taken by the Armstrong Watson Entities during the financial year ended 31 March 2026 to prevent modern slavery and human trafficking in our own business and supply chains.

Our business and supply chains

Our supply chains are limited and primarily consist of professional services, IT and software providers, recruitment agencies, facilities management, and office services. Our suppliers operate predominantly within the UK.

Policies and approach

The Firm is committed to acting ethically and with integrity. We operate a zero-tolerance approach to modern slavery and human trafficking, supported by our:

- Code of Ethics
- Whistleblowing Policy
- Anti Slavery and Human Trafficking Policy
- Supplier Charter

These policies are communicated to staff and reviewed periodically.

Due diligence and risk assessment

Given the nature of our business, we consider the overall risk of modern slavery within our operations to be low. Nevertheless, we take a proportionate, risk-based approach to supplier onboarding and review, which may include:

- Assessing supplier location and sector risk
- Obtaining assurances of compliance with our code of ethics

Where higher-risk services are identified, we may apply enhanced checks.

Effectiveness

During the reporting period, no instances of modern slavery or human trafficking were identified within our business or supply chains. Responsibility for oversight of modern slavery risk sits with senior management as part of the Firm's wider risk and compliance framework.

Training

Staff receive training on ethical conduct and regulatory obligations as part of induction and ongoing professional development, including awareness of how to raise concerns.

Approval

This statement was approved by the Boards of Armstrong Watson LLP, Armstrong Watson Audit Limited and Armstrong Watson Financial Planning Limited and is signed on their behalf

Signed: _____

Name: Paul Dickson

Title: CEO

Date: _____